



IN TOUCH

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SUPPORT OF THE YOUTH OF ISSYK-KUL REGION

Kumtor Gold Company strives to enhance the contribution of young people in the economic development of the region through creation of favourable conditions for running their own business, as well as through job placement assistance in the companies located both in the Issyk-Kul Region, and in other regions of the country.

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JOB FAIR ISSYK-KUL 2016 WAS HELD IN ISSYK-KUL REGION

More than 45 employers, including employment agencies, took part in the job fair Issyk-Kul 2016, which was held in the central park of Cholpon-Ata town in June. A total of about 1,000 vacancies both in Kyrgyzstan and abroad have been presented at the job fair.

The event was held as part of the Youth Entrepreneurship Program, implemented by the Eurasia Foundation in Central Asia (EFCA) with the financial support of Kumtor Gold Company.

Banks, mobile operators as well as other major companies presented their vacancies at the job fair.

As part of the job fair, the employers made presentations and arranged master classes, where specialists taught how to write resumes and cover letters, as well as shared advice on successful interviews.



“Support of the youth and development of its potential is one of the most important priorities of the sustainable development strategy of our company, aimed at minimizing Kumtor’s influence on the regional economy by the moment of the mine closure. The job fair is one of the components of the Youth Entrepreneurship Project, which provides young people with an opportunity of temporary or permanent employment by creating jobs in the areas that do not depend on our enterprise,” - noted Rodney Stuparyk, Vice President of Kumtor Gold Company, Risk Management, Compliance and Sustainable Development.



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CONGRATULATIONS TO YOUNG KYRGYZ CITIZENS ON THE INTERNATIONAL CHILDREN'S DAY!

On the International Children's Day, more than a thousand children from Jeti-Oguz and Ton districts as well as Balykchy and Karakol towns of Issyk-Kul region have received gifts from Kumtor Gold Company. Traditional congratulations have been extended to children from orphanages and rehabilitation centers of Issyk-Kul region, low-income families and children with disabilities. The amount allocated by the company totaled about 500,000 KGS.

The gifts were presented to the fosterlings of the Blind and Deaf Association, orphanage Children of Tien Shan, public association Society of Disabled Children,

youth organization El Birimdigi and children's center Bilimstan. Part of the funds allocated by the company was channeled to festive events to be held in the regions. More than two hundred children attended regional celebrations organized by akimiats of Jeti-Oguz and Ton regions, where representatives of Kumtor presented the gifts to the children on behalf of the company.

The company's employees joined the congratulations, having fulfilled about 80 requests for children's gifts. They prepared individual gift sets taking into account age and gender of children and filled them up with stationery, books, personal-care



products, clothing and toys. Each box also included puzzles with pictures of animals living in the territory of KR and an interactive map of Kyrgyzstan, which had been made by the Public Foundation Bugu Ene with the support of Kumtor Gold Company.

BEE FARM IS OPENED AT AK-DOBO VILLAGE



The aim of establishing the bee farm is in promotion of local bee farming and obtaining ecological benefits. Also, one of the goals is strengthening the environment literacy of local population and promotion of local ecotourism. Bee farming equipment, including the beehives and the platform for its transportation was purchased with the support of small grants program of GEF/UNDP.

Kumtor Gold Company rendered the sponsorship aid in the amount of 102,000 KGS, directed for the purchase of the GAZ-66 truck with the cabin. This truck is necessary for transportation of the platform with hives in warm season to mountainous areas for improving honey quality and increasing the harvest.

Opening ceremony of the Altyn Aary bee farm took place on June 10 in Ak-Dobo village, Jeti-Oguz district. The farm was established within the Global Environment Fund/UNDP project, in partnership with the State Agency for Environment Protection and Forestry (SAEPF) and Kumtor Gold Company.



Since 2015 at the southern shore of Issyk-Kul, Ak-Dobo village, Altyn Aary community started operations for development of local bee farming near one of protected areas of Issyk-Kul State Natural Reserve.

"Our Company strives to support local producers and therefore this focus of our investments is one of our priorities in supporting local producers. We are glad to be a part of this initiative and contribute to the development of the farm," - noted Aktilek Tungatarov, Sustainable Development Director.



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SIX SOLID WASTE COLLECTION STATIONS WILL BE OPENED IN THE ISSYK-KUL REGION

One of the six planned solid waste collection stations was opened in Kyzyl-Suu village of Jety-Oguz district in June. The event took place within the Green Point Project, implemented by Jashyl Bilik Public Foundation with the financial support of Kumtor Gold Company.

The project is aimed at promotion of green economy and waste segregation. It is expected that the project will provide 25 permanent jobs and attract around 200 young persons in the summer period for securing uninterrupted collection stations functioning. About 10 environmental activities are expected to be held during the project implementation, including clean-up days, improving recreational areas as well as cleaning bottom of the lake at certain areas.

The project is directed not only for environment protection, it develops social entrepreneurship – Issyk-Kul residents can gain additional income by returning recyclables. Activists

will collect plastic, glass and paper at the initial stages of the project.

It is expected that the project will launch manufacturing of eco-products on the basis of the technical vocational education and training schools. Three workshops for the production of tanks for waste collection, bicycle parking, eco and paper bags will be launched. Eco project will cover both southern and northern shores, collection points will be established in Bokonbaevo, Kadjy-Say, Balykchy, Cholpon-Ata and Karakol. KGC will contribute around 8 million soms for the implementation of the two-year project.

“We made not big, but confident step in the battle with waste. It is important to understand that such kind of waste as glass, for example, fully disintegrates within minimum 100 years and maximum 400 years. Specifically the plastic bags are dangerous, we use them every day, and they can stay for centuries and become the consequence of

the climate change or negatively influence humans’ health. None of human created plastic products dissolved naturally to our days. If we introduce waste segregation, start recycling materials and reuse them, it will be a great achievement. I appeal to all caring citizens to contribute to development of waste segregation principle”, – noted the coordinator of the Green Point Project, Dmitry Andreev.

“Waste management plays a great role for our Company, we would like to promote the idea of caring attitude towards resources not only in our Company, where 90% of wastes are recycled. One of the priorities of our social investments are environment initiatives, therefore we gladly support the Green Point Project in order to popularize waste segregation in the Issyk-Kul region”, - stated Aktilek Tungatarov, KGC Sustainable Development Director.

KUMTOR GOLD COMPANY AND PF AVEP INVITE EVERYONE TO THE ANNUAL FESTIVAL OF FRUITS AND BERRIES!



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KARAGAT FEST

AUGUST 6 2016

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NEW LANDFILLS FOR SOLID DOMESTIC AND HAZARDOUS WASTE

In compliance with KR environmental legislation, KGC, as the owner of waste, is committed to ensure safe utilization of its waste. In order to increase the level of environmental responsibility and care, KGC has upgraded its waste management practice based on conclusions of KR state agencies and recommendations of international experts.

In 2015, KGC commissioned landfills for solid domestic and hazardous waste. These landfills were designed, constructed and commissioned in compliance with all KR engineering and environmental requirements. The landfill sites were chosen based on prevention

of negative impact on groundwater and surface water, and minimize emissions of pollutants into the atmosphere. Other factors such as preservation of pasturelands, effect of runoff and melt water on generation of leachate and its safe utilization, and prevention of negative impact on local fauna were also taken into account. The landfills are operated in full accordance with the approved design and in compliance with environmental, sanitary, technical and safety requirements. Future plans include segregation and separate collection of solid domestic waste to reduce waste volumes disposed at the landfill. According to the current Kumtor Mine Development Plan, the

planned life of mine is until 2026; therefore, it is necessary to ensure continuous operation of the existing landfills until then. When waste is segregated and collected separately, 75% of the material can be recycled and reused. This will help reduce waste volumes disposed at the domestic waste landfill by a factor of 2-3 times and thereby ensure ongoing operation of the existing landfill until mine closure.

Operation of the landfill involves placing the waste in layers and compacting, followed by covering the waste with a soil layer 20-30 cm thick in order not to attract animals and to prevent generation of dust.

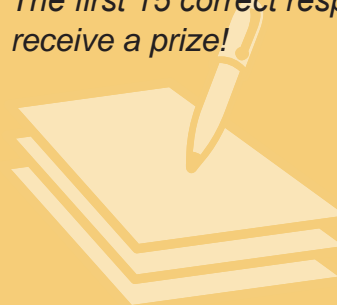
SAFETY QUIZ FOR KGC EMPLOYEES ONLY



1. What is Point 2 of the 5 Point Safety Production System?
2. What is Golden Rule #1?
3. What is the Difference Between 'Risk' and 'Hazard'?
4. What is a Near Miss?
5. How many Near Miss reports can prevent one fatality?
6. How employees must act on receiving fire alarm signal?

*Please send your responses in an envelope to the mailroom, marked 'to Chinara Sultanalieva' or on an email: **chinara_sultanalieva@kumtor.com** by **JULY 31, 2016.***

The first 15 correct responses will receive a prize!



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