



## THE BEST INVESTMENT IS INVESTMENT IN EDUCATION!

One of the main priorities of KGC's strategy of the integrated sustainable development of the Issyk-Kul region is the interaction with young people and the support for educational initiatives.

We are trying to implement programs aimed at realizing the potential of the

next generation, which includes giving them the opportunity to get quality education. We are confident that the knowledge and experience students attain through the programs supported by the company will serve as a good start in their careers.



## In this issue:

- Jailoo Kindergarten Project
- Graduate Development Program
- Students Visited Kumtor Mine
- Congratulations to the Graduates of the Vocational School #91
- Regional Scholarship Program
- Jashyl Oi 2015  
3<sup>rd</sup> International Forum of Eurasian Young Experts
- New AUCA Department



## SUPPORTING JAILOO KINDERGARTEN PROJECT

The Jailoo Kindergarten Project enables children of herders spending their summertime in the mountains to get prepared for school. Teachers daily provide three-hour classes to foster math and verbal skills, among others.

The project is designed to provide equal education accessible to children living on distant Alpine pastures. Yurt-based mobile kindergartens are equipped with everything children may need to acquire basic preschool-age skills.

Kumtor Gold Company sent stationery and books to kindergartens in the mountain pastures of Ton and Jety-Oguz districts of the Issyk-Kul province.

Representatives of Kumtor and the International public foundation Roza Otunbayeva Initiative visited a kindergarten in the village of Chon Kyzyl Suu in Jety-Oguz district to provide essential school materials.

On August 1<sup>st</sup> Kumtor employees visited two mobile kindergartens in the Jailoo Kok Zhaiyk Jety-Oguz area, to spend time with children. The Kumtor employees prepared an entertainment program for the children and played games with them. They also held a number of teaching workshops.





## GRADUATE DEVELOPMENT PROGRAM

KGC introduced the Graduate Development program in 2006 to attract high performing undergraduate students whose areas of study are closely related to the mineral extraction industry.

Recent graduates are eligible to apply for the 2-year program, which gives them the opportunity to gain practical experience by applying their theoretical knowledge and expertise in the workplace.



Graduates are on a set program schedule, working primarily in their area of expertise. However, they are also provided with opportunities to familiarize themselves with the structure of KGC and Centerra Gold Inc. and the interaction between departments within the organizations.

This Graduate Development Program has been instrumental in KGC's ability to recruit, develop, and retain talented graduates, many of who have chosen employment with the company after completion of the program.

Each year, announcements are posted in the universities and the process is supervised by the Company's HR Department in the Bishkek Office.

In addition to posting announcements in the universities, representatives from various KGC operating and functional departments conduct presentations and answer questions from interested students.



## STUDENTS VISITED KUMTOR MINE

2<sup>nd</sup> - 3<sup>rd</sup> year students of the U. Asanaliyev Mining Engineering and Technologies Institute, from the 'Process Safety and Mine Rescue Work' department, studying 'Environmentally Friendly Mine Engineering' and 'Health, Safety and Environment', took a tour of Kumtor Mine this summer.

The students visited the open pit, the gold mill, the new camp, Petrov Lake, and the waste treatment facilities. Representatives of respective facilities informed the students about the mine's production process and answered their questions.

*"We are glad to have a long standing relationship with the institution and have cooperated in a number of areas over the years. This year KGC plans to recruit graduates, male and female students into the two-year graduate-internship program where they will be able to put their knowledge, ideas, and creative thinking into practice."*

**- Norman Bobocel,  
Advisor of Training and  
Development personnel**

*"Innovative activities of ongoing businesses are what we, teachers, are mostly interested in. It was very instructive for us to see how the mine works and make sure that HSE rules are observed by the mine."*

**- Zulfiya Jumasheva,  
HSE Department professor**



*"Safety procedures at the Kumtor mine are always cited as exemplary by our professors. But you must see everything with your own eyes. I'm happy to get a chance to visit Kumtor to learn more about this gold mine, the largest one in the Kyrgyz Republic, especially, because my future occupation, Process Safety and Mine Rescue Work, is directly related to mining business."*

**- Samat Shabdanov,  
Mining and Metallurgy student.**

If you recall from earlier, the company helped to renovate the Institute auditorium. The total cost of the repairs amounted to about 1.5 million som. With the allocated funds a contractor repaired the reading room of the library and the auditorium of the Institute, located in another building.



0800 223 23 23



www.kumtor.kg



info@kumtor.com



# COMPANY CONGRATULATES GRADUATES OF THE VOCATIONAL SCHOOL # 91



On June 30, 2015, Vocational School #91 awarded diplomas to its graduates at this year's graduation ceremony. Among the graduates were five young adults from the Issyk-Kul Province, who were able to receive their education thanks to the Scholarship Program implemented by Kumtor Gold Company.

The Scholarship Program for children from families in need from the Issyk-Kul Province has been supported by KGC since 2000. This year marked the 15<sup>th</sup> anniversary of the Program with 3 girls and 2 boys from Tamga, Barskoon, Shor-Bulak, Tosor, and Balykchy successfully completed their training in trades such as cooks and pastry bakers.

This year, scholarship applications for the program were accepted from June to the start of July. Depending on the results of the competition and the number of applications submitted, the Company has decided to finance the education of up to 10 young people in the next academic year. The selection process usually lasts 6 weeks, after which results will be announced in mid-August.



## REGIONAL SCHOLARSHIP PROGRAM

KGC annually provides students completing high school and wishing to pursue a vocational career the opportunity to apply for one of 15 scholarships through the Regional Scholarship Program. The successful applicants receive a full scholarship, which includes tuition, room and board, and a monthly stipend to attend Technical Vocational School #27 or Technical School #91 in Bishkek.

Students in Technical School #91 study to become cooks or bakers and are offered practical experience in the hospitality industry in Bishkek or the resort town of Cholpon-Ata.

Technical School #27 has worked closely with KGC to establish a

program that incorporates school-based instruction with practical training in the Heavy Duty workshop or the Mill Maintenance area at the Kumtor Mine site.

Since its establishment in 2000, approximately 65% of the students graduating from the scholarship program have gained employment with KGC.

Each year, announcements are posted in the ayil (village) districts of the region to let people know when new scholarship applications are being accepted. Regional representatives also help to spread the word throughout the region.





# THE NEW DEPARTMENT OF ECOLOGY AND SUSTAINABLE DEVELOPMENT AT THE AUCA



In 2013, AUCA started an innovative new department in the field of Ecology and Sustainable Development. Kumtor offered seven scholarships in the first year and financed the creation of a new science lab on the AUCA campus.

The program offers the following areas of study: Society and Environmental Policy and Natural Resources and Energy.

The department of Environment and Sustainable Development was created due to a high demand for trained

professionals in the field of environment studies in Central Asia. AUCA's mission includes support for the region's transition to sustainable development, which balances social, economic, and environmental interests. The new courses fit perfectly with the university's goals of training and educating young leaders who think globally and apply the knowledge gain to Central Asia. *More information about the department is available on the AUCA website:*

<http://www.auca.kg/>

## JASHYL OI 2015 3<sup>RD</sup> INTERNATIONAL FORUM OF EURASIAN YOUNG EXPERTS



The Jashyl Oi 2015 3<sup>rd</sup> International Forum of Eurasian young professionals was held at Kaji-Sai, Issyk-Kul province. The Jashyl Oi (Green Thinking) national environmental program was launched three years ago by the Youth Initiatives Promotion Fund with the support of Kumtor Gold Company.

"Green" business was the subject of this year's forum. Attending the forum were young aged 18-35 successful "green" business people, public figures, activists, scientists, journalists, bloggers, and media experts engaged in the environmental protection activities in Kyrgyzstan, Russia, Poland, Uzbekistan, and Kazakhstan. The forum's trainings, sessions, and workshops involved guest experts and NGO leaders successfully working in this area. For the third time, the event became a forum for the exchange of experience and best practices in the environmental protection efforts.

As part of the forum's program, a group of participants visited the Kumtor gold mine to witness environmental programs implemented by the company. Also, an exposition of works by the well-known Kyrgyz photographer Vlad Ushakov

titled The Trail of the Snow Leopard was organized at the forum. Additionally, a number of films and cartoons on the environment, selected from the program of the Eco Chashka festival, organized in the Commonwealth of Independent States, were offered to the festival participants. The films were largely made by young directors as their contribution to green efforts.

*"Responsible environmental management is one of the key components of Kumtor's Sustainable Development strategy. Apart from spending about \$7.5 million annually on environmental management and monitoring at the mine site, we also support environment protection initiatives of the youth from the Issyk-Kul region. For us it is very important to invest in education of young professionals at the Jashyl Oi Camp, and share our values and experience with future environmental leaders," said Ben Ferris, Environment Director at Kumtor Gold Company.*



MAIN OFFICE in BISHKEK  
24 Ibraimov Street, Bishkek, 720031  
Reception: 996 (312) 90-07-07

KARAKOL REGIONAL OFFICE  
61 Pervomayskaya St., Karakol,  
Phone: 03922 5-77-99  
BALYKCHY INFO CENTRE  
0312 90-07-39 ext 5124

KYZYL-SUU INFO CENTRE  
0775 585 360  
BOKONBAEVO INFO CENTRE  
0779 055 778