

centerra**GOLD**



Centerra Gold Inc. GRI G3 Content Index



2013

GRI G3 Content Index for Centerra's 2013 Corporate Responsibility Report

This document is a supplement to Centerra's 2013 Corporate Responsibility Report. The report utilizes the sustainability reporting framework of the Global Reporting Initiative (GRI). This includes GRI's Third Generation Guidelines (G3) and GRI's Mining and Metals Sector Supplement.

This document comprises the GRI G3 Content Index for Centerra's 2013 Corporate Responsibility Report. It is designed to display the G3 disclosures addressed in Centerra's report. The GRI Content Index also assists in specifying the GRI Application Level. Centerra has self-declared its report at a GRI Application Level B+ (see GRI's Application Level Table below).

Report Application Level		C	C+	B	B+	A	A+
Standard Disclosures	G3 Profile Disclosures OUTPUT	Report on: 1.1 2.1 - 2.10 3.1 - 3.8, 3.10 - 3.12 4.1 - 4.4, 4.14 - 4.15		Report on all criteria listed for Level C plus: 1.2 3.9, 3.13 4.5 - 4.13, 4.16 - 4.17		Same as requirement for Level B	
	G3 Management Approach Disclosures OUTPUT	Not Required	Report Externally Assured	Management Approach Disclosures for each Indicator Category	Report Externally Assured	Management Approach Disclosures for each Indicator Category	Report Externally Assured
	G3 Performance Indicators & Sector Supplement Performance Indicators OUTPUT	Report on a minimum of 10 Performance Indicators, including at least one from each of: Economic, Social and Environmental.		Report on a minimum of 20 Performance Indicators, at least one from each of Economic, Environmental, Human rights, Labor, Society, Product Responsibility.		Report on each core G3 and Sector Supplement* Indicator with due regard to the Materiality Principle by either: a) reporting on the Indicator or b) explaining the reason for its omission.	

*Sector supplement in final version



CENTERRA'S 2013 CORPORATE RESPONSIBILITY REPORT

FOR QUESTIONS OR COMMENTS ABOUT THIS REPORT,
PLEASE CONTACT US AT [SUSTAINABILITY@CENTERRAGOLD.COM](mailto:sustainability@centerragold.com)

GRI G3 Content Index with Mining & Metals Sector Supplement

Indicator	Description	Page Reference or Answer
Profile		
1. Strategy and Analysis		
1.1	Executive comments	2-3
1.2	Strategy	3, 5, 11-14
2. Organizational Profile		
2.1 - 2.4	Name of the organization; products; operational structure, headquarters	IFC, 7-9, BC
2.5 - 2.8	Countries of operations, nature of ownership, scale of organization	IFC, 7-9
2.9	Significant changes	None
2.10	Awards received	Not reported
3. Report Parameters		
3.1 - 3.3	Reporting period; date of previous report; reporting cycle	IFC, previous: 2011-12
3.4	Contact point	sustainability@centerragold.com
3.5	Defining report content	IFC, 14-15
3.6 - 3.8	Report boundary, limitations, basis of reporting	IFC
3.9	Data measurement techniques	Industry practice, GRI
3.10	Restatements, changes in scope, boundary or measurements methods	As noted in relevant sections
3.12	Table identifying the location of the Standard Disclosures in the report	This table (web-posted)
3.13	Assurance practice	Adherence to Conflict-Free Gold Standard subject to limited assurance centerragold.com/corporate-responsibility

KEY

1.1	Core Indicator (bold)	MM1	Indicator from GRI's MMSS	GRI	Global Reporting Initiative	MMSS	GRI's Mining and Metals Sector Supplement
HR8	Additional Indicator	Closure*	DMA from MMSS	DMA	Disclosure of Management Approach		IFC Inside Front Cover; BC Back Cover

Indicator	Description	Page Reference or Answer
4. Governance, Commitments, and Engagement		
4.1	Governance structure	11-13, centerragold.com/corporate
4.2	Board independence	centerragold.com/corporate
4.3	Board and committee structure	centerragold.com/corporate
4.4	Shareholder and employee communication	14, 19, 43
4.5	Executive compensation and performance	centerragold.com/corporate
4.6 - 4.9	Board conflict of interest, qualifications, code of conduct, oversight	10-13, centerragold.com/corporate
4.10	Review of board performance	centerragold.com/corporate
4.11	Application of precautionary approach	11, 29
4.12	External charters, principles, or initiatives	13-14
4.13	Memberships	13-14
4.14 - 4.15	List of stakeholder groups, identification and selection	43-48
4.16 - 4.17	Stakeholder engagement, key topics raised	14-15, 29-41, 43-48
Management Approach & Performance Indicators		
Economic		
DMA EC	Disclosure on Management Approach EC	11, 18-23
Economic performance		
EC1	Economic performance	2-4, 17-22
EC2	Financial implications of climate change	23
EC3	Defined benefit plans	19
EC4	Significant financial assistance received from government	None

Indicator	Description	Page Reference or Answer
Market presence		
EC5	Range of ratios of standard entry level wage compared to local minimum wage	19
EC6	Local procurement	20-22
EC7	Local hiring	19
Indirect economic impacts		
EC8	Infrastructure development	42-47
EC9	Indirect economic impacts	42-47
Environmental		
DMA EN	Disclosure on Management Approach	11-14, 29-40
Materials		
EN1	Materials used by weight or volume	22, 33
EN2	Percentage of materials used that are recycled input materials	No significant recycled components in gold mining
Energy		
EN3	Direct energy consumption by primary energy source	22, 31-32
EN4	Indirect energy consumption by primary source	22, 31-32
EN5 - EN7	Energy saved, renewable energy products, energy efficiency initiatives	Not reported
Water		
EN8	Total water withdrawal by source	32-34
EN9	Water sources significantly affected by withdrawal of water	32-34
EN10	Percentage and total volume of water recycled and reused	Not reported

Indicator	Description	Page Reference or Answer
Biodiversity		
EN11	Land management in, or adjacent to, protected areas and areas of high biodiversity value	29-31
EN12	Significant impacts on biodiversity in protected areas and areas of high biodiversity value	29-31
MM1	Amount of land disturbed or rehabilitated	38-41
EN13	Habitats protected or restored	29-31, 40
EN14	Managing impacts on biodiversity	29-31, 40
MM2	Sites with biodiversity management plans	30
EN15	IUCN Red List species and national conservation list species	29-31, kumtor.kg/en/environment
Emissions, effluents and waste		
EN16	Total direct and indirect greenhouse gas emissions by weight	31-32
EN17	Other relevant indirect greenhouse gas emissions by weight	Not reported
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Not reported
EN19	Emissions of ozone-depleting substances by weight	Not reported
EN20	NOx, SOx, and other significant air emissions by type and weight	32, 48, kumtor.kg/en/environment-protection/
EN21	Total water discharge by quality and destination	32-34
EN22	Total weight of waste by type and disposal method	35-36
MM3	Overburden, rock, tailings, and sludges	37
EN23	Significant spills	34
EN24	Hazardous wastes and shipped internationally (Basel Convention)	None reported
EN25	Significant environmental impacts on water bodies and related habitats	None reported

Indicator	Description	Page Reference or Answer
Products and services		
EN26	Environmental impacts of products	Not material
EN27	Products sold and their packaging materials reclaimed	Not material
Compliance		
EN28	Significant fines and sanctions for non-compliance	34
Transport		
EN29	Significant environmental impacts of transportation	Not reported
Overall		
EN30	Total environmental protection expenditures and investments by type	Not Reported
Social: Labor Practices and Decent Work		
DMA LA	Disclosure on Management Approach LA	11-13, 19
Employment		
LA1	Total workforce by employment type, employment contract, and region	4, 18-19
LA2	Total number and rate of employee turnover by age group, gender, and region	Not reported
LA3	Benefits provided to full-time employees	19
Labor/management relations		
LA4	Percentage of employees covered by collective bargaining agreements.	19
LA5	Minimum notice periods regarding operational changes	19
MM4	Number of strikes and lock-outs exceeding one week's duration	None
Occupational health and safety		
LA6	Health and safety committees	100%
LA7	Health and safety performance	24-27
LA8	Assistance to workforce and their families regarding serious diseases	Not reported

Indicator	Description	Page Reference or Answer
LA9	Health and safety topics covered in formal agreements with trade unions	19
Training and education		
LA10	Average hours of training per year per employee by employee category	Not reported
LA11	Skills management and lifelong learning	Not reported
LA12	Percentage of employees receiving regular performance and career development reviews	Not reported
Diversity and equal opportunity		
LA13	Diversity of governance bodies and employees	Not reported
LA14	Ratio of basic salary of men to women by employee category	Not reported
Social: Human Rights		
DMA HR	Disclosure on Management Approach HR	10-14, 19
Diversity and equal opportunity		
HR1 - HR2	Human rights and significant investment agreements, suppliers and contractors	Not reported
HR3	Human rights training for employees	Not reported
Non-discrimination		
HR4	Number of incidents of discrimination and actions taken	Not reported
Freedom of association and collective bargaining		
HR5	Operations with significant risks to freedom of association, collective bargaining	None recorded
Child labor		
HR6	Operations with significant risk of child labor	None recorded
Forced and compulsory labor		
HR7	Operations with significant risk of forced labor	None recorded

Indicator	Description	Page Reference or Answer
Security practices		
HR8	Human rights training of security personnel	Not reported
Indigenous rights		
MM5	Operations in or adjacent to Indigenous Peoples' territories	None recorded
HR9	Violations involving rights of indigenous people	None recorded
Social: Society		
DMA SO	Disclosure on Management Approach SO	10-14, 38-40, 43-48
Community		
SO1	Programs that assess and manage the impacts of operations on communities	10-14, 38-40, 43-48
MM6	Significant disputes relating to land use	None reported
MM7	Use of grievance mechanisms to resolve disputes relating to land use	None reported
Artisanal and small-scale mining		
MM8	Operating sites where artisanal and small-scale mining (ASM) takes place	None recorded
Resettlement		
MM9	Sites where resettlements took place	None recorded
Closure planning		
MM10	Operations with closure plans	Kumtor, Boroo
Corruption		
SO2	Business units analyzed for risks related to corruption	Not reported
SO3	Employees trained in anti-corruption policies and procedures	Not reported
SO4	Actions taken in response to incidents of corruption	Not reported

Indicator	Description	Page Reference or Answer
Public policy		
SO5	Public policy positions and participation in public policy development and lobbying	centerragold.com/corporate
SO6	Financial and in-kind contributions to political parties, politicians, and institutions	centerragold.com/corporate
Anti-competitive behavior		
SO7	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None recorded
Compliance		
SO8	Significant fines of non-monetary sanctions for non-compliance with laws and regulations	Not reported
Social: Product Responsibility		
DMA PR	Disclosure on Management Approach PR	11-14
Materials Stewardship		
MM11	Programs and progress relating to materials stewardship	13-14
Customer health and safety		
PR1	Product life cycle stages and health and safety impacts	Dore gold bars are not considered to present latent health & safety risks
PR2	Non-compliance with product health and safety requirements	Dore gold bars not considered to present latent health & safety risks
Product and service labeling		
PR3	Product labeling	Conflict-Free Gold Standards Report centerragold.com/corporate-responsibility
PR4	Non-compliance regarding product labeling	None recorded
PR5	Customer satisfaction surveys	Not reported

Indicator	Description	Page Reference or Answer
Marketing communications		
PR6	Adherence to marketing communications standards and codes	Not reported
PR7	Non-compliance with regarding marketing communications	None recorded
Customer privacy		
PR8	Breaches of customer privacy	None recorded
Compliance		
PR9	Significant fines for non-compliance regarding products	None recorded